

AMP South Bend

WNDV-FM, WZOW-FM/WOZW-FM, WDND-AM, WWLV-AM

EEO PUBLIC FILE REPORT January 1, 2006-April 1, 2007

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive #1 WZOW	2,3,5,6,7,8,9	2
Account Executive #2 WZOW	2,3,5,6,7,8,9,11	11
Account Executive #3 WZOW	2,3,5,6,7,8,9	2
Account Executive #1 WNDV	2,3,5,6,7,8,9,11	11
Account Executive #2 WNDV	2,3,5,6,7,8,9	6
Account Executive #3 WNDV	2,3,5,6,7,8,9	6
Station Manager WNDV	2,3,5,6,7,10	10
Program Director	2,3,4,5,7,12	4
WNDV On Air	3,4,5,6,7,10,12	4
WNDV On Air	3,4,5,6,7,10,11	4
WNDV On Air	3,4,5,6,7,10,11	11
WNDV On Air	12	12
Business Manager AMP South Bend	2,5,6,7,8,9,11	2 & 11
Web Personnel	2,3,5,6,7,8,9,12	5
WZOW Program Director	2,3,4,8,9	4
WZOW Sales Manager	3,4,7,8,9,10,11	11

*N/A – position was not filled.

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MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Indiana Broadcasters Association (Includes Job Fair) 3308 E 98 th St, #161 Indianapolis, IN Contact: Gwen Piening Phone: 800-342-6276 www.indianabroadcasters.org	N	3
2	The South Bend Tribune 225 W Colfax South Bend, IN Phone: 574-235-6161	N	23
3	Broadcast Compliance Services http://www.bcs-ok.com/ Contact: Robin Cooper Phone: 301-998-6136 Fax: (410) 486-7354	N	0
4	Allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 www.allaccess.com Phone: 310-457-6616 Fax: 310-457-8058	N	75
5	WNDV Station Website – www.u93.com	N	4
6	WNDV Radio Station Advertising	N	8
7	Artistic Media Partners Website – www.artisticradio.com Contact: Rob Ford 317-594-0600	N	0
8	WZOW Website – www.wzow.com	N	1
9	WZOW Radio Station Advertising	N	1
10	Inside Radio – Classifieds Gene McKay Phone: 800-640-8852 Fax: 877-270-3998	N	32
11	Referral	N	8
12	Other	N	11
TOTAL INTERVIEWEES OVER REPORTING PERIOD			166

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Note: STATIONS have had no requests for information regarding job openings from any national organizations and only one locally from Work One.

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Establish internship program	The stations maintained an internship program to assist members of the local community to gain skills needed for broadcast employment. Although the program is available to the general community. Interns were given the opportunity to rotate throughout various station departments so as to gain exposure to various facets of the broadcasting business.
2	Participation in Job Fairs.	<p>On July 13, 2006, Arthur Angotti (SEU Senior Vice-President) participated in the 2006 Black Expo Employment Opportunity Fair in Indianapolis, Indiana.</p> <p>On September 16, 2006, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Sheraton Hotel in Indianapolis, IN. Arthur Angotti (Sr. VP) represented the SEU at the event.</p> <p>On February 17, 2007, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Sheraton Hotel in Indianapolis, IN. Arthur Angotti (Sr. VP) represented the SEU at the event.</p>
3	Other	