

WAZY (FM) / WSHP(FM)/WBPE(FM)/WSHY(AM)

**EEO PUBLIC FILE REPORT
April 1, 2007 thru March 31, 2008**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
General Manager	1,3,4,5,6,7,11,12	Not Hired
Program Director – WAZY/WLFF	3,4,5,6,7	3
Account Executive – WSHP	2,4,5,6,7,8,9,10,12	5
Account Executive – WAZY	2,4,5,6,7,8,9,10,12	8
Account Executive – WLFF	2,4,5,6,7,8,9,10,12	14
Account Executive – WAZY	2,4,5,6,7,8,9,10,12	13
Account Executive – WLFF	2,4,5,6,7,8,9,10,12	14
Program Director – WAZY	1,3,7	15
Account Executive – WLFF	2,4,5,6,7,8,9,10,12	13
Account Executive – WSHP	2,4,5,6,7,8,9,10,12	13
Account Executive – WAZY	2,4,5,6,7,8,9,10,12	8
Account Executive – WAZY	2,4,5,6,7,8,9,10,12	8
Morning Show Co-Host – WAZY	1,3,4,5,6,7	3
Account Executive – WSHP	2,4,5,6,7,8,9,10,12	15
Account Executive – WAZY	2,4,5,6,7,8,9,10,12	7
Account Executive – WAZY	2,4,5,6,7,8,9,10,12	15
Account Executive – WBPE	2,4,5,6,7,8,9,10,12	7
Account Executive – WAZY	Rehire after 6 months	15

Notes:

- 1. The stations which comprise the SEU have had no requests for information regarding job openings from any local, state, or national organizations.**
- 2. WLFF – FM changed call letters on or about July 30th, 2008 with FCC approval.**

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Indiana Broadcasters Association 3308 E 98 th St, #161 Indianapolis, IN Contact: Gwen Piening Phone: 800-342-6276 www.indianabroadcasters.org	N	0
2	Lafayette Journal and Courier / Career Builder.com 217 N. 6 th Street Lafayette, IN Contact: Classified Office Phone: 800-456-3223 www.careerbuilder.com www.jconline.com	N	8
3	Allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 www.allaccess.com Phone: 310-457-6616 Fax: 310-457-8058	N	9
4	WAZY Station Website – www.wazy.com	N	11
5	WSHP Station Website – www.rocklafayette.com	N	3
6	WBPE (Formerly WLFF) Station Website – www.wlff.com	N	2
7	Artistic Media Partners Website – www.artisticradio.com Contact: Arthur A. Angotti III 317-594-0600	N	
8	WAZY Radio Station Advertising	N	8
9	WSHP Radio Station Advertising	N	0
10	WBPE (Formerly WLFF) Radio Station Advertising	N	1
11	Inside Radio – Classifieds Contact: Gene McKay 800-640-8852 Fax: 877-270-3998		16
12	Broadcast Compliance Services http://bcs-ok.com/ Contact: Robin Cooper Phone: 301-457-6616 Fax: 410-457-8058	N	0
13	WAZY/WSHP/WLFF/WSHY Job Fair	N	5
14	Indiana Business College Job Posting	N	5

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
15	Other	N	8
TOTAL INTERVIEWEES OVER REPORTING PERIOD			76

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Scholarship Program designed to assist students interested in pursuing a career in broadcasting.	IBA Scholarship-ran PSA's on WAZY, WSHP, and WBPE/WSHY promoting the scholarship. Also the stations were a distribution point for students to pick up the scholarship packets.
2	Establish internship program	The stations maintained an internship program to assist members of the local community to gain skills needed for broadcast employment. Although the program is available to the general community, participants were primarily individuals from Purdue University. Interns were given the opportunity to rotate throughout various station departments so as to gain exposure to various facets of the broadcasting business. (On-Air, Front Desk, Sales Participants)
3	Participation in Job Fairs	<p>On July 19, 2007, Arthur Angotti (SEU Sr. VP.) participated in the 2007 Black Expo Employment Opportunity Fair in Indianapolis, Indiana.</p> <p>On October 25, 2007, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Sheraton Hotel in Indianapolis, IN. Arthur Angotti (Sr. VP.) represented the SEU at the event.</p> <p>On February 23, 2008, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Sheraton Hotel in Indianapolis, IN. Arthur Angotti (President) represented the SEU at the event.</p>
4	Participation in events sponsored by community organization interested in broadcast employment issues	<p>On May 6, 2007, SEU Morning Show Host, Jake Brensing, spoke to McCutcheon High School at the Wish Game about careers in broadcasting.</p> <p>On March 6, 2007, SEU Sales Manager, Kit Osborne, spoke to the students at Indiana Wesleyan College about careers in broadcasting</p>

specifically sales.

On **August 14, 2007**, SEU Sales Manager, Kit Osborne, spoke to a class within students at the Indiana Business College about careers in advertising and radio specifically sales and production.

On **August 16, 2007**, SEU Sales Manager, Kit Osborne, spoke to a class within students at the Indiana Business College about careers in advertising and radio specifically sales and production.

On **June 13, 2007**, SEU Market Manager, Jack Swart, conducted a radio job fair specifically looking for sales people for WAZY, WSHP and WLFF/WSHY.