

WBWB(FM) / WHCC(FM)

EEO PUBLIC FILE REPORT

April 1, 2006-March 31, 2007

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSLS") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive #1 WHCC	1,2,5,6,7,8,9,10	9
Account Executive #2 WHCC	1,2,5,6,7,8,9,10	2
Account Executive #3 WHCC	1,2,5,6,7,8,9,10	2
Account Executive #4 WBWB	1,2,5,6,7,8,9,10	6
Account Executive #5 WHCC	1,2,5,6,7,8,9,10	2
On-Air Announcer WBWB	1,3,4,7,10	11*
Account Executive #6 WBWB	1,2,5,6,7,8,9,10	2
Account Executive #7 WHCC	1,2,5,6,7,8,9,10	8
Account Executive #8 WBWB	1,2,5,6,7,8,9,10	2
Sales Manager WHCC	1,2,5,6,7,8,9,10	8
Account Executive #9 WHCC	1,2,5,6,7,8,9,10	2

***Position filled through promotion of existing employee from part-time to full-time**

Note: The stations which comprise the SEU have had no requests for information regarding job openings from any local, state, or national organizations.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Indiana Broadcasters Association 3308 E 98 th St, #161 Indianapolis, IN Contact: Gwen Piening Phone: 800-342-6276 www.indianabroadcasters.org	N	1
2	Bloomington Herald-Times P.O. Box 909 Bloomington, IN Contact: Lisa Payton Phone: 812-331-4312 Fax: 812-331-4285	N	36
3	American Women in Radio & TV 8405 Greensboro Drive McLean, VA Contact: Maria Brennan Phone: 703-506-3290- Fax: 703-506-3266 www.awrt.org	N	0
4	Allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 www.allaccess.com Phone: 310-457-6616 Fax: 310-457-8058	N	2
5	WBWB Station Website – www.wbwb.com	N	5
6	WBWB Radio Station Advertising	N	7
7	Artistic Media Partners Website – www.artisticradio.com Contact: Rob Ford 317-594-0600	N	1
8	WHCC Station Website – www.whcc105.com	N	6
9	WHCC Radio Station Advertising	N	4
10	Broadcast Compliance Services http://bcs-ok.com/ Contact: Robin Cooper Phone: 301-457-6616 Fax: 410-457-8058	N	0
11	Other	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			63

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	<p>Participation in events sponsored by community organization interested in broadcast employment issues</p>	<p>On August 17, 2006, SEU General Manager, Sandy Zehr spoke to the Broadcasting Class at Bedford North Lawrence High School about careers in broadcasting.</p> <p>On May 18, 2006, SEU General Manager, Sandy Zehr participated in the Franklin Initiative Career Program sponsored by the Bloomington Chamber of Commerce, and played host to an area middle school student in a job shadow program.</p> <p>On March 22, 2007 SEU General Manager, Sandy Zehr spoke to the Career Class at Mitchell Junior High School about careers in broadcasting.</p>
2	<p>Establish internship program</p>	<p>The stations maintained an internship program to assist members of the local community to gain skills needed for broadcast employment. Although the program is available to the general community, participants were primarily individuals from Indiana University. Interns were given the opportunity to rotate throughout various station departments so as to gain exposure to various facets of the broadcasting business.</p>
3	<p>Participation in Job Fairs.</p>	<p>On July 13, 2006, Arthur Angotti (SEU Senior Vice-President), participated in the 2006 Black Expo Employment Opportunity Fair in Indianapolis, Indiana.</p> <p>On September 16, 2006, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Sheraton Hotel in Indianapolis, IN. Arthur Angotti (Sr. VP), represented the SEU at the event.</p> <p>On February 17, 2007, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Sheraton Hotel in Indianapolis, IN. Arthur Angotti (Sr. VP), represented the SEU at the event.</p>

