

EEO Compliance

Market: Lafayette

a) Job Vacancy d) List ALL Interviewees for job vacancy			b) Sources Used to Recruit (list ALL sources used, even if no referrals or interviews result)				c) New Hire Info (can be multiple referral sources per position)		
Job Title	Station	Interviewee	Recruitment/Referral Source	Address	Contact	Phone #	New Hire	Date Hired	Additional Info
Account Exec.	WAZY	David Wilkens	Journal & Courier Newspaper	217 N 6th Street Lafayette, IN 47901			David Wilkens	2/25/2002	
Air Personality	WAZY	Chris Adams	Allaccess.com				Chris Adams	3/25/2002	
Account Exec.	WAZY	Carrie Johnston	Journal & Courier Newspaper	217 N 6th Street Lafayette, IN 47901			Carrie Johnston	4/1/2002	
Account Exec.	WSHP	Micheal Rathburn	Personal Contact by GM				Micheal Rathburn	4/8/2002	
Account Exec.	WSHP	Patrick Munley	On - Air Recruitment	WSHP 97.5			Patrick Munley	6/6/2002	
Account Exec.	WAZY	Josh Herring	Journal & Courier Newspaper	217 N 6th Street Lafayette, IN 47901			Josh Herring	6/20/2002	
Air Personality	WAZY	Stephanie Patterson	Intern Fari- Career Day	Purdue University W Lafayette, IN 47906			Stephanie Patterson	7/1/2002	formerly part-time
Sales Manager	WAZY	Brent Butler	Insideradio.com				Brent Butler	7/25/2002	
Program Director	WLFF	Justin Kaiser	Transferred from Sister station in South Bend, IN	Artistic Media Partners, INC 3371 New Cleveland RD Suite 300 South Bend, IN 46628			Justin Kaiser	8/1/2002	Transferred from SB
Account Exec.	WAZY	Beth Powlen	Journal & Courier Newspaper	217 N 6th Street Lafayette, IN 47901			Beth Powlen	8/7/2002	

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Account Exec.	WLFF	Roger Davenport	Journal & Courier Newspaper	217 N 6th Street Lafayette, IN 47901			Roger Davenport	8/12/2002	
Account Exec.	WAZY	Stacy Myers	Personnal Contact				Stacy Myers	9/16/2002	
Account Exec.	WLFF	Mike Allen	Career Fair	Purdue University W Lafayette, IN 47906			Mike Allen	12/30/2002	
Account Exec.	WSHP	Aaron O'Maley	Referred by Employee Larry Clisby				Aaron O'Maley	2/5/2003	
Sales Manager	WAZY	Marvin Phillips	Ad: IBA-Applying with sister station in Bloomington	indianabroadcaster.org			Marvin Phillips	6/24/2003	
Account Exec.	WLFF	Ryan Brown	Walk-in Application				Ryan Brown	8/18/2003	
Program Director	WLFF	Donald Paviak	Telephone Call-Word of mouth				Donald Paviak	8/25/2003	
Account Exec.	WAZY	Lindy Yuill	Refferred By Employee Arthur Angotti				Lindy Yuill	10/1/2003	
Air Talent Evening	WAZY	Christopher Chalmers	allaccess.com				Christoper Chalmres	10/27/2003	
PD	WAZY	Derrick George	Former Employee at sister in South Bend-allaccess.com				Derrick George	10/27/2003	
Air Talent Morning	WAZY	Gavin Todd	allaccess.com				Gavin Todd	10/27/2003	
Account Exec.	WLFF	Tim Horvath	Former Employee at sister station in South Bend				Tim Horvath	12/1/2003	
Account Exec.	WLFF	Cynthia Spears	Web-site				Cynthia Spears	12/8/2003	
Account Exec.	WAZY	Carol Werline	Recruitment Ad on WAZY				Carol Werline	12/8/2003	
Account Exec.	WLFF	Stephane Wagner	Recruitment As on WLFF				Stephanie Wagner	12/29/2003	
Account Exec.	WAZY	Steven Smith	Recruitment Ad- WAZY and Website-Wazy	96.5 and www.wazy.com			Steven Smith	1/19/2004	
Account Exec.	WAZY	Tracy Bowles	Current Advertiser-Roger Bauer, Subway				Tracy Bauer	3/15/2004	
Account Exec.	WLFF	Kevin Christy	Phone In Referred by current employee Tim Horvath				Kevin Christy	4/12/2004	
Account Exec.	WLFF	Bill Fields	Recruitment Ad-WLFF				Bill Fields	4/26/2004	
Account Exec.	WAZY	Jeff Schwindenhammer	Recruitment AD-WAZY				Jeff Schwindenhamm	8/16/2004	
Air-Talent	WSHP	Kristi Summer	All Access Web-site				Kristi Summer	8/30/2004	
Account Exec.	WLFF	Brian Harper	Recruitment Ad-WAZY			96.5	Brian Harper	10/18/2004	

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Account Exec.	WAZY	Bridget Fox	Recruitment Ad-WAZY	Website: www.wazy.com			Bridget Fox	11/1/2004	
Account Exec and Sports	WAZY All stations	Bob Ford	Referral by current employee				Bob Ford	11/22/2005	
Account Exec	WSHP	Evan Callaway	Web-site WSHP	www.rocketlafayette.com			Evan Callaway	11/29/2004	
Account Exec.	WSHP	Matt Hammer	Web-site WSHP Recruitment Ad-WSHP	www.rocketlafayette.com			Matt Hammer	12/1/2004	